



STATE INSTITUTE OF HOSPITALITY MANAGEMENT

VARAKKAL BEACH, WEST HILL, KOZHIKODE -673005

(Affiliated to National Council for Hotel Management & Catering Technology)

DEPARTMENT OF TOURISM, GOVERNMENT OF KERALA

PHONE: (0495) 2385861, E-Mail: sihmcalicut@gmail.com www.sihmkerala.com

RECRUITMENT NOTICE

Advt No. 1/2026

Date 15.1.2026

SIHM-K invites applications for the below mentioned posts

S. No.	Name of the Post	Nature of Appointment	Scale of Pay	No. of positions
1	Assistant lecturer cum instructor	Regular	Pay Level 6 (Rs 35,400- 1,12,400/-).	One
2	Assistant lecturer cum instructor	Contract	Rs 35,000/- (consolidated)	Three

Number of vacancies may be reduced or increased at the discretion of competent authority. The details of the above posts such as eligibility criteria, prescribed fee and procedure for submission of application are available at our website www.sihmkerala.com. The last date of receipt of applications are 09.02.2026 up to 05:00 pm.

Sd/-

Principal

EMPLOYMENT NOTIFICATION

State Institute of Hospitality Management, Kozhikode Invites application for the post of Assistant Lecturer cum Instructor (Regular) and Assistant Lecturer cum Instructor (on contract basis) from suitable and eligible candidates.

1. Assistant Lecturer – Cum- Instructor - Regular

Name of the Post	Assistant Lecturer cum Instructor - 1No - (UR)
Scale of Pay	Pay Level 6 (As per 7th CPC) Rs. 35400 – 112400
Educational & Others Qualifications	<p style="text-align: center;"><u>Category : A</u></p> <p><u>Educational Qualifications:</u> Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.</p> <p style="text-align: center;"><u>And (+)</u></p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :</p> <p>(i) NCHMCT OR NCHMCT affiliated institute. OR (ii) An institute approved by AICTE. OR (iii) An institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR (vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.</p> <p><u>Desirable Qualification :</u> 1. PhD degree. 2. Six months working experience in a 3 star or above category hotel.</p> <p><u>Mandatory qualification:</u> Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT</p> <p style="text-align: center;"><u>Category B</u></p> <p><u>Educational Qualifications:</u> Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management/ Culinary Arts from a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p style="text-align: center;"><u>Common clauses for Category A& B</u></p> <p>1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose. 2. Those having Ph.D degree in Hospitality related subjects from a recognized University / Institute after above prescribed qualification, need not to qualify NHTET</p>
Age Limit	Not exceeding 35 years (as on 01-01-2026) for General Category. Upper age limit is relaxable up to 5 years in case of SC/ST and department candidates and as specified for other categories by Govt. from time to time.
Method of Selection	Skill Test as prescribed by NCHMCT in which NHTET weightage shall be added

2. Assistant Lecturer – Cum- Instructor - Contract

Name of the Post	Assistant Lecturer on contract basis – 3 No.s
Scale of Pay	Rs. 35,000 (Consolidated)
Educational & Others Qualifications	<p style="text-align: right;"><u>Category : A</u></p> <p><u>Educational Qualifications:</u> Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.</p> <p style="text-align: center;"><u>And (+)</u></p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :</p> <ol style="list-style-type: none"> NCHMCT OR NCHMCT affiliated institute. OR An institute approved by AICTE. OR An institute approved by the State Board of Technical Education. OR An Institute affiliated to University duly recognized by UGC. OR Central/State/Deemed to be University recognized by UGC. OR Equivalent degree / diploma of foreign university/ institution recognized by AIU. <p><u>Desirable Qualification :</u></p> <ol style="list-style-type: none"> PhD degree. Six months working experience in a 3 star or above category hotel. <p><u>Mandatory qualification:</u> Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT</p> <p style="text-align: right;"><u>Category B</u></p> <p><u>Educational Qualifications:</u> Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management/ Culinary Arts from a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p style="text-align: center;"><u>Common clauses for Category A& B</u></p> <ol style="list-style-type: none"> The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose. Those having Ph.D degree in Hospitality related subjects from a recognized University / Institute after above prescribed qualification, need not to qualify NHTET
Age Limit	<p>Not exceeding 35 years (as on 01-01-2026) for General Category</p> <p>Upper age limit is relaxable up to 5 years in case of SC/ST and department candidates and as specified for other categories by Govt. from time to time.</p>
Method of Selection	Skill Test as prescribed by NCHMCT in which NHTET weight age shall be added

Candidates should read the instructions and conditions carefully, before applying.

How to apply:-

a) Application forms can be downloaded from our website (www.sihmkerala.com). Interested candidates may send their applications addressed to The Principal , State Institute of Hospitality Management, Varakkal Beach , West Hill, Kozhikode-673005 Kerala and super scribed with “Application for the post of (Name of the post applied for) on the envelope. The last date of receipt of application is 09.02.2026 up to 05:00 pm.

b) Self attested copies of certificates and testimonials in proof of age/educational qualifications / caste /experience etc. should be attached with the application form.

c) The date and venue of the interview shall be informed later on website and will be intimated to short listed candidates only.

General Conditions:

1. Application should be sent in an envelope super scribed “Application for the post of Assistant Lecturer cum Instructor.

2. Applications received without certified copies of required certificates such as educational qualifications, caste/community etc. and those received after the prescribed last date for receipt of application, will be rejected without any communication to the candidate.

3. Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage and would invite legal action..

4. Mere fulfilling of essential qualifications and experience requirement would not entail a candidate to be called for skill test or interview. No correspondence will be entertained from the applicant before the selection. The decision of the Institute would be final.

5. The Regular appointment will be done as per the reservation norms of Government of Kerala (as per reservation roster).

6. SIHM-K reserves the right to cancel the whole process of Recruitment at any stage without assigning any reason.

7. The Institute reserves the right to consider candidates for selection by suitable selection procedure and at its discretion may conduct /skill test for to select the candidates on the basis of merit.

8. Number of vacancies indicated above may increase/decrease or even reduce to zero depending upon requirement and availability or non-availability of vacancies due to sufficient relevant reason(s).

9. SIHM-K will not be responsible for postal delay / loss in transit in submission of application within specified time.

10. No TA/DA shall be payable to any of the candidates for attending the recruitment process.

Sd/-
PRINCIPAL

APPLICATION FORM

POST APPLIED : 1. ASSISTANT LECTURER (Regular)

2. ASSISTANT LECTURER (on Contract)

(Please Tick the post applied for)

1.	Name of the Candidate (in Capital letters)					A recent Passport Sized coloured Photograph to be pasted here & signed across
2.	Date of Birth	Date	Month	Year	Age as on 1.1.2026	
3.	Father's Name/ Husband's Name					
4.	Nationality					
5.	Gender (Male/ Female/Others)					
6.	Marital Status (Please tick)	Married			Single	
7.	Category (Please tick in appropriate box)	Gen	SC	ST	OBC	
8.	Address with Pin Code	Correspondence			Permanent	
9.	Tel. No.					
10.	Mobile No.					
11.	E-mail Id.					
12.	Aadhar No.					

13.	Educational Qualifications: (in ascending order) (All attested copies of testimonials to be attached)				
Sl. No.	Name of the Exam Passed	Name of the Board/ NCHMCT/ IGNOU/ SBTE/ University	Name of the Institute	Month & year of passing	% of Marks up to two decimals
a)	10 th				
b)	12 th				
c)	Graduation (Please specify stream)				
d)	* Degree in Hotel Management/ Degree in Hotel Administration (full time)				
e)	Masters (Please specify Stream)				
f)	Any other relevant qualification / Ph.D in Hospitality Topic				

* Strike off which is not necessary.

14.	NHTET Details					
	Roll No		Qualified/Not qualified		NHTET Exam Date	Remarks
	Paper No.	Max. marks	Marks obtained	%age of marks		
	I					
	II					
	III					

15	Teaching & Work Experience (in chronological order beginning from the present job): (copy of documents to be attached)				
Sl. No.	Designation & Pay Scale	Organization	Period of service		Reason for leaving the job
			From	To	

16. Disclosure about past disciplinary proceedings, if any

..... (Add additional sheets if required)

17. Details regarding legal detention/ conviction if any:

..... (Add additional sheets if required)

18. Any other information desired to be furnished:

..... (Add additional sheets if required)

Date: _____ (Signature of the applicant)

Place: _____

Declaration

I hereby declare that all the particulars furnished by me in this application are true to the best of my knowledge and belief. If any of the information / particulars furnished by me is found to be false at any stage, I am aware that my candidature / selection is liable to be rejected / cancelled by the appropriate authority without assigning any reason.

Date: _____ (Signature of the applicant)

Place: _____ Name:

Note: The application form without enclosure of self certified supporting documents /testimonials as mentioned above shall be liable to be treated as invalid.